



**OUR CO<sub>2</sub> BASELINE  
IS NOW APPROVED!**

# OUR COMMITMENT TO SUSTAINABILITY

## The journey towards a more sustainable future

Protecting our environment is of utmost importance. At PanzerGlass®, we are proud of taking an active role in the journey towards a more sustainable future.

As a global business, we believe that we have a responsibility to contribute to the green transition. It is a continual journey for us all, and we are learning as we go. At PanzerGlass®, we have already taken noteworthy steps in the right direction, and we are constantly looking for ways to course correct and further improve. Please join us in taking action that matters!

**66% REDUCTION**

In core product packaging design  
between 2022 - 2024\*

**ALL PRODUCTION ISO 9001  
& ISO 14001 CERTIFIED**

**96% OF EMPLOYEES  
THINK PANZERGLASS® IS A  
"GREAT PLACE TO WORK"  
CERTIFIED**

**REACH and RoHS  
APPROVED**

According to European regulation



**60% RECYCLED GLASS**

For screen protection

**0% STRESS-RELATED  
SICK LEAVE**

Since starting the 4-Day Work Week Trial

**A MEMBER  
OF SEDEX**

Account no: ZC41042845

**100% RECYCLED  
TPU PLASTIC**

For PanzerGlass® screen protection

**LESS THAN 1%  
SICKNESS RATE**

Since starting the 4-Day Work Week Trial

\* Core product packaging includes the 3-in-1 bundle, majority of screen protectors for phones, watches and iPads, and cases. Packaging reduction measured by weight, with 3rd party verification by CPRTC.

# CERTIFICATION AND AFFILIATION MATRIX

## BENCHMARK

## CERTIFICATION/ AFFILIATION

## PANZERGLASS® DOCUMENTATION

## DESCRIPTION



**ISO 14064**  
Corporate Certification



This certification specifies principles and requirements at the organization level for the **quantification and reporting of greenhouse gas (GHG) emissions and removals**. It includes requirements for the design, development, management, reporting and verification of an organization's GHG inventory.



**FSC MIX**  
Corporate License No: FSC® N003933



FSC MIX is a mixture of wood from **FSC-certified forests or reclaimed materials with wood coming from forests that are not FSC certified but controlled**. In many cases, mixing is the only feasible way to allow more companies to produce certified items and participate in the FSC system.



**SEDEX**  
Corporate Account No: ZC41042845



**SEDEX (Supplier Ethical Data Exchange)** is a membership organization that provides a platform for companies to manage and share ethical and responsible business practices in their supply chains. SEDEX Certification is a process that verifies that a company is **meeting the ethical standards established by SEDEX**.



**UNITED NATIONS GLOBAL COMPACT**  
Corporate Member



By incorporating the **Ten Principles of the UN Global Compact** into strategies, policies and procedures, and establishing a culture of integrity, companies are not only **upholding their basic responsibilities to people and planet, but also setting the stage for long-term success**.

# CERTIFICATION AND AFFILIATION MATRIX

## BENCHMARK

## CERTIFICATION/ AFFILIATION

## PANZERGLASS® DOCUMENTATION

## DESCRIPTION



**ISO 9001**  
Production Certification



PanzerGlass® can provide documentation for **product-level ISO 9001 certification, a globally recognized standard for quality management**. This standard helps to improve performance and demonstrate commitment to quality. Its requirements define how to establish, implement, maintain, and continually improve a quality management system (QMS).



**ISO 14001**  
Production Certification



PanzerGlass® can provide documentation for **product-level ISO 14001 certification, a globally recognized standard for environmental management**. This standard helps to improve performance. Its requirements define how to establish, implement, maintain, and continually improve an environmental management system (EMS).



**ISO 45001**  
Production Certification



PanzerGlass® can provide documentation for **product-level ISO 45001 certification, the world's international standard for occupational health and safety**, issued to protect employees and visitors from work-related accidents and diseases, mitigating any factors that can cause employees and businesses irreparable harm.



**GRS**  
Production Certification



PanzerGlass® can provide documentation for **product-level Global Recycled Standard (GRS) certification, an international, voluntary, full product standard** that sets requirements for third-party certification of Recycled Content, chain of custody, social and environmental practices, and chemical restrictions.

# CERTIFICATION AND AFFILIATION MATRIX

## BENCHMARK

## CERTIFICATION/ AFFILIATION

## PANZERGLASS® DOCUMENTATION

## DESCRIPTION



**REACH**  
Product Compliance



REACH Certificate of Compliance is a document certifying that a **product is compliant with the EU REACH regulation (EC) No 1907/2006**. It can be a testing report or statement issued by a third-party testing organization. It could also be a self-declaration.



**RoHS**  
Product Compliance



Restriction of Hazardous Substances (RoHS), is a **directive aimed at reducing the use of hazardous materials in electrical and electronic products**, ensuring their compliance with environmental and health standards by restricting the use of substances such as lead, mercury, and cadmium.



**GREAT PLACE TO WORK**  
Corporate Partner



PanzerGlass® has partnered with the Great Place to Work initiative. As part of this initiative, an employee survey is provided to all employees in January, with a pulse survey in August. **This survey both qualifies and quantifies how we are performing in the eyes of our employees.**



**THE PERFECT WORLD FOUNDATION**  
Corporate Partner



The Perfect World Foundation is a non-profit organisation that **raises awareness and supports efforts to take responsibility for our planet**. This global collaboration bridges smartphone protection and ocean plastic cleanup. For each MATRIX sold, PanzerGlass® donates to the Perfect World Foundation Protect the Oceans campaign.

# CERTIFICATION AND AFFILIATION MATRIX

BENCHMARK	CERTIFICATION/ AFFILIATION	PANZERGLASS® DOCUMENTATION	DESCRIPTION
60% RECYCLED GLASS	GRS TRANSACTION CERTIFICATE	✓	PanzerGlass® can provide <b>Global Recycled Standard (GRS) transaction certificates for all recycled glass</b> . GRS is an international, voluntary, full product standard that sets requirements for third-party certification of Recycled Content, chain of custody, social and environmental practices, and chemical restrictions.
100% RECYCLED PLASTIC	GRS TRANSACTION CERTIFICATE	✓	PanzerGlass® can provide <b>Global Recycled Standard (GRS) transaction certificates for all recycled plastic</b> . GRS is an international, voluntary, full product standard that sets requirements for third-party certification of Recycled Content, chain of custody, social and environmental practices, and chemical restrictions.
< 1% SICKNESS RATE	SINCE STARTING 4DWW TRIAL	✓	In August 2022, PanzerGlass® initiated a global project working towards a 4-day work week to ensure a healthy work-life balance in our organization. <b>Studies have shown that a 4-day work week reduces stress, eliminates sick days, in- creases efficiency, and makes people happier and more successful in their work.</b> Now we have statistics to prove it!
0% STRESS-RELATED SICK LEAVE	SINCE STARTING 4DWW TRIAL	✓	In August 2022, PanzerGlass® initiated a global project working towards a 4-day work week to ensure a healthy work-life balance in our organization. <b>Studies have shown that a 4-day work week reduces stress, eliminates sick days, in- creases efficiency, and makes people happier and more successful in their work.</b> Now we have statistics to prove it!

**PUTTING OUR  
FOOT DOWN  
ON EMISSIONS.**

## **Fact-based sustainability**

In 2024, we will establish our CO<sub>2</sub> emissions baseline through ISO 14064 certification.

We are documenting the carbon emissions in our own operations (Scopes 1 & 2) and in our value chain (Scope 3), following the Greenhouse Gas Protocol.

For our products, we are taking a lifecycle (LCA) approach and measuring the specific carbon footprint for each product.

**TAKING  
ACTION  
THAT MATTERS**